

Regional Operational Medical Director Position

OEMS Region 3 – Shenandoah Valley Emergency Medical Services Council

The Northern Virginia Emergency Response System (NVERS) is soliciting applications for the Regional Operational Medical Director for OEMS Region 3:

OEMS Region 3 includes the following service areas: **Counties of:** Bath, Highland, Augusta, Rockbridge, Rockingham, Page, Shenandoah, Frederick, Warren, and Clarke; and the **Cities of:** Buena Vista, Harrisonburg, Lexington, Staunton, Waynesboro, and Winchester.

This independent contractor position is compensated at \$2,500 annually and reports to the NVERS Director of EMS Programs.

Roles and Responsibilities

Include, but are not limited to:

- a. Provide focused medical leadership in developing a comprehensive, coordinated emergency medical services system in OEMS Region 3.
- b. Coordinate the development and maintenance of a single set of regional EMS patient care protocols for OEMS Region 3.
- c. Coordinate and facilitate at least four (4) meetings per year of the region's EMS OMDs.
- d. Interact with regional, state, and local EMS authorities to ensure needs are met and that the utilization of resources is optimal.
- e. As requested, provide technical assistance to NVERS and regional EMS agency OMDs in the development of prehospital EMS programs, serve as liaison with OMDs in dealing with system issues or concerns brought to the attention of NVERS, and promote and assist in the recruitment, retention, and orientation of OMDs.
- f. Assess the qualifications of OMD applicants and report those findings to the Regional Medical Direction Committee.
- g. Work with OEMS to establish model patient care protocols that align with scope of practice, formulary, and state medical direction guidelines (e.g. white papers, position statements) and ensure accessibility by EMS agencies and providers.
- h. Supervising regional clinical and patient care training initiatives.
- i. Maintain a current endorsement as an EMS Physician issued by the Office of Emergency Medical Services (OEMS) and have prior or current experience as an Operational Medical Director (OMD) for a licensed Emergency Medical Services (EMS) agency.

Essential Knowledge, Skills, and Abilities

Demonstrated extensive knowledge of advanced life support principles, practices, and procedures, along with excellent communication, training, and problem-solving abilities. Proven knowledge of EMS process improvement activities, program development, and quality assurance. Ability to work collaboratively with multiple agencies and departments. Working knowledge of Virginia EMS Rules and Regulations.

Additional Requirements

- Must possess and maintain an active and unrestricted license or reciprocity to practice medicine by the Virginia Board of Medicine
- Must possess and maintain a U.S. Drug Enforcement Agency (DEA) Registration for Schedule II-V controlled medications
- Must possess and maintain an active and unrestricted certification in Emergency Medicine by the American Board of Physician Specialties (ABPS) or a national organization recognized by the Virginia Office of EMS
- Must possess and maintain the EMS Physician Endorsement through the Virginia Office of Emergency Medical Services.
 - Qualifications for the EMS Physician endorsement are established in the Virginia Administrative Code and requires the following:
 - Possess and maintain certifications in Advanced Cardiovascular Life Support (ACLS), Advance Trauma Life Support (ATLS), and Pediatric Advanced Life Support (PALS) from a national organization recognized by the Virginia Office of EMS
 - Minimum three (3) years post-licensure experience in an emergency care setting or an EMS agency
 - Must possess and maintain a valid motor vehicle driver's license.

About NVERS

NVERS is a 501(c)(3) nonprofit organization that supports regional collaboration and capacity building in all facets of emergency preparedness and response. NVERS is the designated regional emergency medical services council for OEMS Regions 3, 4, and 5. Learn more about NVERS at <https://nvers.org>.

Application Process

Send your resume or CV, cover letter, and proof of all required certifications and endorsements listed in “Additional Requirements” to careers@nvers.org by Monday, March 2, 2026.